

Esher Cricket Company Limited
Company Number: 16499351
Charity registered number: 1215399

Internal Rules for the operation of Esher Cricket Club (the “Club”)

As approved by the boards of directors of Esher Cricket Club Limited (the “**Charity Company**”) and of its wholly-owned subsidiary, Esher Cricket Club Trading Company Limited (the “**Trading Subsidiary**”), on 24th November 2025.

1. Objectives of Esher Cricket Club

1.1 The objectives of the Club shall be:

- (a) to advance friendship and goodwill between members of the Club;
- (b) to provide opportunities for cricket, and other recreational and sporting activity;
- (c) to offer refreshment for the benefit of members of the Club;
- (d) to ensure a duty of care to all members of the Club by adopting suitable policies including the ECB’s policies relating to the welfare of young cricketers, safeguarding and other relevant matters; and
- (e) to ensure the provision and maintenance of the Club’s ground on New Road, Esher, Surrey (the “**Club Ground**”), together with the club house (the “**Pavilion**”) and accommodation situated at the Club Ground.

2. Management Committee

2.1 The day-to-day management of the activities of the Club will be conducted by an internal committee (the “**Management Committee**”), which will report to the board of the Charity Company (the “**Board**”).

2.2 The Management Committee shall consist of:

- (a) the holders of the following Club offices (as approved to be the holders of those offices annually by the legal members of the Charity Company at its annual general meeting or, in the case of a vacancy between such meetings, as appointed by the Board to fill that vacancy): Chairman; Honorary Secretary; Honorary Treasurer; and Safeguarding Officer (together, the “**Officers**”); and
- (b) a maximum of twelve others to be co-opted by the Chairman as required from time to time.

2.3 The holders of the positions of President and Vice-Presidents of the Club from time to time will be appointed by the Board and are not members of the Management Committee.

3. Management Committee proceedings

3.1 The quorum for any meeting of the Management Committee shall be 4.

3.2 A notice of meeting shall be circulated to all members of the Management Committee at least 7 days before any meeting of the Management Committee (unless the members of the Management Committee unanimously consent to shorter notice).

3.3 The Management Committee shall have power to appoint sub-committees from its own body and to co-opt onto the Management Committee or any sub-committee other members of the Club for special objects and all proceedings by sub-committees shall be subject to approval by the Management Committee.

4. Subscriptions

4.1 Subscriptions payable by members of the Club shall be determined by the Management Committee.

4.2 Subscriptions for annual memberships are due and payable on the 1st of May.

4.3 The Honorary Treasurer shall place before the Management Committee the name of any member of the Club whose subscription for an annual membership is unpaid on the 1st of August, having previously twice applied for the same in writing and called attention to this rule 4.3. The Management Committee shall thereupon have power to declare such defaulter to be no longer a member of the Club.

5. Club Membership

5.1 References in the remainder of these Rules to “**Members**” or “**Membership**” are to members of and membership of Esher Cricket Club as a cricket club, not to legal membership of the Charity Company. The articles of association of the Charity Company shall govern whether any Member is also a legal member of the Charity Company and, if so, how many votes that legal member may cast at any general meeting of the Charity Company.

5.2 Membership shall be open to anyone interested in the sport of cricket on application regardless of gender, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs, except as a necessary consequence of the requirements of cricket. However, Membership will be limited according to the available facilities, on a non-discriminatory basis.

5.3 Application for Membership shall be by completion of a Membership application form and by payment of the relevant subscription/joining fees as determined by the Management Committee.

5.4 A candidate for Membership shall not be entitled to any of the privileges of Membership, without an interval of at least two days between the candidate's nomination or application for Membership and the candidate's admission.

5.5 Any person becoming a Member without prior nomination or application may not be admitted to the privileges of Membership without an interval of at least two days between that person becoming a Member and that person's admission.

6. Disciplinary Procedure

6.1 All complaints regarding the Members should be lodged in writing with the Hon. Secretary. The Management Committee shall appoint a sub-committee who will meet to hear complaints within 14 days of a complaint being lodged (a “**Disciplinary Sub-Committee**”).

6.2 Any Member requested to attend a Disciplinary Sub-Committee shall be entitled to be accompanied by a friend or other representative and to call witnesses.

6.3 The Management Committee or the Disciplinary Sub-Committee can take appropriate disciplinary action. The outcome of the hearing shall be put in writing to the person who lodged the complaint and the Member against whom the complaint was made within 7 days following the hearing.

6.4 There shall be a right of appeal to the Management Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The Management Committee shall appoint a committee to hear the appeal (an “**Appeals Committee**”) of a maximum of three persons, which shall not include persons involved with the initial disciplinary hearing but may include non-Members. The Appeals Committee shall consider the appeal within 14 days of the Hon. Sec. receiving the appeal. The individual submitting the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties, save that any termination of Membership as a result of a disciplinary procedure shall require board approval, as contemplated in article 26(c) of the Charity Company’s articles of association.

7. Rules

7.1 The Management Committee has power from time to time to make, alter or rescind bye-laws and regulations not inconsistent with these Rules, and to decide all questions as to the interpretation of these Rules and any such byelaws and regulations, or other points not provided for therein at their discretion.

8. Matters relating to the Supply of Intoxicating Liquor

General

8.1 It is acknowledged that the running of the bar at the Pavilion is conducted by the Trading Subsidiary.

8.2 The supply of intoxicating liquor is prohibited to any persons under the age of 18 years.

8.3 Intoxicating liquor will only be provided to Members and guests at the Pavilion by or on behalf of the Trading Subsidiary.

Management of the bar

8.4 The purchase of alcohol for the Trading Subsidiary, and the supply of alcohol by the Trading Subsidiary, are managed by a committee (the “**Licensing Committee**”) established by the board of the Trading Subsidiary (it is acknowledged that the board of the Trading Subsidiary is appointed by the Charity Company, as the Trading Subsidiary’s shareholder, and the Charity Company’s board is in turn appointed by its legal members, all of whom are Members). The members of that committee:

(a) are Members; and

(b) have attained the age of 18 years.

Ground & Pavilion Hire

8.5 At the discretion of the Management Committee, the Pavilion and Ground may be let to outside organisations where intoxicating liquor will be served, but this should be limited to no more than twelve occasions in the year. For the avoidance of doubt, there is no restriction on the letting of the Pavilion or the Ground to outside organisations where intoxicating liquor is not to be served.

Non-members & guests

8.6 Guests may be introduced to the Pavilion by Members, or at the discretion of the Management Committee.

8.7 Subject to any restrictions which may from time to time be imposed by the Management Committee, the only persons who are not Members who shall be entitled to purchase intoxicating liquor at the Pavilion for consumption on the premises are:

- (a) bona fide visiting teams, officials and supporters;
- (b) Members' guests; and
- (c) members of outside organisations who have hired the premises under a bona fide agreement authorised by the Club, provided that, if intoxicating liquor is to be served, a Temporary Event Notice (a "TEN") is in place (for the avoidance of doubt, should the premises be hired out to outside organisations, then a TEN must be given to the Licensing Authority if alcohol or entertainment is to be provided and, if a TEN is given in respect of a let to an outside organisation without the knowledge and consent of the Licensing Committee, the hiring is void).

Use of financial gain arising from bar

8.8 It is acknowledged that it is the intention that any gain from the operation of the bar at the Pavilion will be transferred by the Trading Subsidiary to the Charity Company as part of the annual gifting of the Trading Subsidiary's distributable profits to the Charity Company.

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