



Esher Cricket Club Adult Selection Policy

1. Selection Committee:

1.1 Selection for Saturday league matches will be made by the Adult Selection Committee. The selection committee will consist of the Chair of Selectors, the Head Coach (Duncan Pauline) and the Captains of the 1st, 2nd, 3rd, 4th and 5th XIs. Input on the suitability of younger players will be provided by Duncan Pauline.

1.2 In the event of an unresolved disagreement within the selection committee the decision of the Chair and in an extreme disagreement the Chairman of the Club will be final.

2. Team Goals

2.1 1st XI: to play as high a standard as possible. Therefore, the team result will be the priority of the Adult Selection Committee and all selection decisions will be made with that in mind.

2.2 2nd XI: to compete in a division which minimises the gap to 1st XI cricket and to develop younger players with the potential to play 1st XI cricket.

2.3 3rd XI: to compete in a division which minimises the gap to 2nd XI cricket and to develop our younger players with the potential to play in a higher XI.

2.4 4th XI: to compete in a division which minimises the gap to 3rd XI and to provide a bridge into adult cricket for young cricketers

2.5 5th XI: to compete in a division which minimises the gap to 4th XI cricket and to provide a bridge into adult cricket for our young cricketers.

3. Selection Policy:

3.1 Selection meetings will be held on the Monday prior to a Saturday fixture. In the event that there are enough players for further teams additional fixtures will be arranged (if possible) and a captain chosen from those available.

3.2 Decisions will be made primarily to support the success of the 1st XI. After this, the selection committee will seek to look after the needs of its individual playing members

3.3 Where possible those players that are consistently available will be selected in favour of those with erratic availability.

3.4 Players should be aware that their selection for a particular team depends upon and is frequently governed by the availability of other players. It is accepted that younger players may be at school or University and therefore not available in the early part of the season. Such absence will not impact selection for the latter part of the season

3.5 In this context, it must be recognised that with a significant Young Cricketers section and players at University, availability for these players is generally in school holidays and the university summer break. At these times, availability spikes and all members are asked to understand that it may not be possible for everyone to be guaranteed a game every week.

3.6 No player is guaranteed a place in any side and no player gets to select which side (s) they wish to play in.



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3.7 Once selected and informed, a player who refuses to play for the team in which they have been selected or fails to respond to the Spond invite in a timely (within 24 hours of invite) manner, may forfeit the rights to future selection.

3.8 Should players have an issue with selection, in the first instance, they should speak to the captain of the team for whom they are selected. If an issue remains, they should contact the Chair of the Selectors.

3.9 The selection policy will be

3.9.1 To select the strongest 1st XI available,

3.9.2 To select the strongest 2nd XI available whilst developing young cricketers with the potential to play 1st XI cricket

3.9.3 To select strongest 3rd XI available whilst developing young cricketers with the potential to play in a higher XI

3.9.4 To select strongest 4th XI available whilst developing young cricketers with the potential to play in a higher XI

3.9.5 To select strongest 5th XI available whilst providing opportunities to develop our young cricketers.

Consideration will be given to the balance of the team, the need for sufficient bowlers to bowl the allotted limited overs, prior performances, availability, attitude and the development of players especially the young cricketers. Where possible a minimum of 5 adult cricketers will be selected in each team to assist with match day management.

3.9.6 Where a player moves up a team or a Young cricketer is selected, the team captain will make every effort to ensure that person fully participates in the match and is given a sequence of games where possible. This however may not always be possible due to the varied nature of availability.

3.9.7 As far as availability, selection and communication with YC's aged 18 and under is concerned, this will be the responsibility of Duncan Pauline in that:-

- he will ascertain availability and ensure it is posted on Spond in time for selection
- he will communicate with parents on selection (including if a YC is dropped)
- he will address directly with parents any concerns they may have
- he will ensure that captains understand any restrictions a YC may be under
- he will provide advice at selection on YC's primary and secondary skills
- he will **recommend** an appropriate team for each YC selection
- he will ascertain post-match the captain's feedback on their performance



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4. Other considerations:

4.1 Non-payment of subs and registration on the member section of the website by the start of the season (30th April 2025) will result in non-selection until subs are paid. There are no exceptions to this rule as payment of subs constitutes membership of Esher CC and only members of Esher CC are covered by the Club insurance. The club cannot afford to incur the liability for an uninsured player.

4.1.1 Non-payment of match fees from the previous week will also result in non-selection until outstanding match fees have been paid in full.

4.2 All teams will be confirmed, where possible, via email by Wednesday 12 noon preceding the Saturday fixture at the very latest. It may be the case that the lower teams are notified later on the Wednesday of the week in question.

4.3 In cases when a player is to move down team from the previous week, the captain will telephone the player to give an explanation for this change. If the player does not answer the call a message should be left on voicemail followed up by an email or text message explaining the position and asking the player to call the Captain in question if he wishes to discuss.

4.4 Should a player drop out after selection the Captain of the team should select from the team immediately below in consultation with that team captain. Except in special circumstances, players should not move from 3rd XI to 1st XI or 4th XI to 2nd XI.

4.6 Should a player become available after selection, they should only be selected should a withdrawal occur or if the 5rd XI are short of players.

5 Communication

5.1 Selected players will be informed by Spond subject to Clause 4.2

5.2 Feedback will be provided to any player not selected both out of respect and for development purposes.

6 Review Process

6.1 This selection policy will be reviewed annually before the start of the season

6.2 Adjustment to the Selection Policy and criteria may occur based on changing club needs and player development.

November 2024